

## APPROVED BOARD MEETING MINUTES

June 20, 2013

ASDB Phoenix Campus Sports and Performing Arts Center  
Phoenix Day School for the Deaf  
7654 North 19th Avenue, Phoenix Arizona

### I. Call to Order and Roll Call

Board President Michael Williams called the meeting to order at approximately 5:05 p.m. and Board Secretary Sherri Collins conducted roll call.

Members Present: Elaine Baldrige, Sherri Collins, Michael Gordon, Kathy Jankowski, Taralynn Petrites, Mark Syms, Orlanda Roberts, Michael Williams

Members Absent: Marv Lamer

Others Present: Attorney General Representatives Kim Anderson, Michelle Kunzman, and Dennis Carpenter

Michael Williams noted that public comment on agenda items will be addressed as the Board reached each item on the agenda or during public comment, but non-agenda items will be addressed during public comment.

### II. President's Report

Michael Williams reported he had received a number of emails from Board members and parents regarding suspending and/or reinstating employee(s), indicated an excellent law firm had been hired to investigate both sides, asked all to be patient during the course of the investigation, and explained appropriate actions will be taken based upon outcome of investigation which is expected to be completed in August.

He also announced that Superintendent Robert Hill had a serious family emergency and, therefore, could not be in attendance at this meeting.

### III. Public Comment on Agenda and Non-Agenda Items\*\*

Michael Williams set 3 minutes for each speaker and extended comment to 5 minutes for deaf/hard of hearing speakers per Sherri Collins' request.

Richard Layton, former employee, questioned the reasons for his dismissal from probation and expressed concerns there is no CTE program at the Tucson Campus.

Henry Garcia, public, commented on a document that he said has been provided to auditors, and expressed his concerns about Marv Lamer's comments at previous meeting regarding board members serving without bias, school going downhill, loss of staff, and concerns about the use of Trust Funds only for the kids.

Rose Andreacola, employee, commented on her years as ASDB Teacher, mother of ASD alumni, and member of deaf and hearing community; and expressed her concerns about the

last three months of school, the lack of respect for communication, the lack of responsiveness to her requests for communication, request for transparency and open communication.

Lisa Svenningsen, employee, expressed her concerns regarding the posting and vagueness of agenda, lack of time to prepare public comment, need to increase salaries for teachers, request not to approve salary schedule, impact of the loss of teachers on students, low staff morale, lack of qualified leadership for ASD and PDSD, the desire for a task force as a system of change. She distributed documents to Board members.

Bonelle Amann, commented as a mother of deaf children, grandmother of deaf children, teacher at ASDB for many years, and expressed concerns regarding the impact to deaf community when Board laughed and whispered at past meetings, asked the Board to step away to make a comment and to be aware of deaf eyes, and suggested a parent council work with the Board.

Jessica Sizemore, employee, commented on her concerns regarding the lack of communication regarding Literacy Camp, and recruitment and hiring practices that she believes are not looking out for the best interests of the school.

Leah Morris-Towle, former employee, said she would speak to her appeal of termination when it came up on the agenda, but asked if contract employees were required to be notified before being placed on the agenda and before being discussed at a Board meeting.

Michael Williams responded the Board was only discussing the process for conduct of hearing so no notification was required.

Dave Huber stated he would comment under agenda item number five.

#### IV. Business Agenda Items

##### 1. Board Outreach Program for Discussion, Consideration and Possible Action

***Michael Williams entertained a motion to direct staff to possibly give the Board a list of dates that can be presented to the Board at the August Board meeting.***

***The motion was so moved by Elaine Baldrige, seconded by Sherri Collins and unanimously carried.***

Spoke to the Issue: Michael Williams, Elaine Baldrige, Kathy Jankowski, Sherri Collins.

Highlights: The President's desire to be responsive to public and hold informal meetings between several volunteer Board members and staff/parents to directly hear concerns, with reminder that the Board makes decisions based on policy and law but recognizes the importance to find ways for people to express concerns; the desire to establish forums to hear small groups; the need to work around Board members busy schedules with plenty of notice to the public; bringing concerns back to Board and place on agenda if appropriate to do so; Board to work with staff at schools to pick some dates to work for school activities and Board member schedules; 2 or 3 Board members may volunteer per dates chosen.

2. Preliminary Report Regarding Investigation into Complaints Filed with the Board for Discussion Only:

***It was moved by Orlenda Roberts, seconded by Sherri Collins, and unanimously carried that the Board go into Executive Session pursuant to A.R.S. 38-431.03(A)(3) for discussion/consultation for legal advice with the Board's attorneys as it relates to this agenda item.***

The Board went into executive session at approximately 5:48 p.m. and returned to public session at approximately 6:51 p.m.

3. Staffing Changes and Staff Qualifications for Discussion Only

***It was moved by Orlenda Roberts, seconded by Elaine Baldrige, and unanimously carried that the Board go into Executive Session pursuant to A.R.S. 38-431.03(A)(3) for discussion/consultation for legal advice with the Board's attorneys as it relates to this agenda item.***

The Board went into executive session at approximately 6:54 p.m. and returned to public session at approximately 7:13 p.m.

4. Appointment of Board Finance Committee, and Board Legislative Committee for FY 2014 for Discussion, Consideration, and Possible Action

***It was moved by Elaine Baldrige, seconded by Sherri Collins, and unanimously carried that the Board of Directors approve the appointment of Orlenda Roberts, Mark Syms, and Michael Gordon to the FY 2014 Board Finance Committee.***

Spoke to the Issue: Michael Williams, Kathy Jankowski.

Highlights: Background of each committee, request for volunteers to serve, and with motion on floor for appointment of Finance Committee will vote but vote not needed since President can appointment both committees.

***Michael Williams appointed himself, Elaine Baldrige, and Sherri Collins to serve on the Board Legislative Committee for FY 2014.***

5. Approval of FY 2014 Compensation Plans and Salary Schedules for Discussion, Consideration and Possible Action

#### Public Comment on Agenda item 5

Jacki Carlisle, employee, expressed concerns regarding teacher salaries, teacher burnout, and lack of sufficient salary to live comfortably.

David Huber, employee, expressed concerns regarding non-competitive teacher pay as compared to public school districts, no raises over past 9 years, a task force to discuss pay raises, cost of living differences between Tucson and Phoenix, larger classes due to increased enrollment, recruitment difficulties due to poor salaries, number of teaching vacancies, and changes needed for kids.

Lisa Svenningsen, employee, expressed concerns regarding lack of pay raises for ASDB teachers for over 10 years but have received cost of living increases, lack of ability to retain teachers, low starting pay for ASDB Principal position, and loss of teachers and interpreters at ASDB for higher pay.

Pia Benson, employee, expressed concerns regarding low teacher pay, follow-up on a task force to look at teacher salaries, low morale due to pay issues, new teachers hired make more than those who have been here for awhile, and preparation of agenda two weeks in advance.

Jessica Sizemore, employee, expressed concern with the removal of steps from pay scales.

***It was moved by Orlenda Roberts, seconded by Elaine Baldrige, and carried by a vote of 7 in favor and one abstention (Kathy Jankowski) that the Board of Directors approve to:***

***Continue the following FY 2013 compensation plans and salary schedules into FY 2014 as recommended by the Superintendent:***

- ***Administrative***
- ***Certificated***
- ***Educational Audiologist***
- ***Teacher***
- ***Parent Advisor***

***Adopt revisions to the following FY 2014 compensation plan and salary schedule as recommended by the Superintendent:***

- ***Classified***
- ***Extracurricular Activities***
- ***Interpreter/Translator***
- ***Interscholastic Activities***
- ***Special Recruitment Entry Rates***
- ***Other Special Pay Rates***
- ***Substitute Teacher***
- ***School Psychologist***

***Authorize the Superintendent to incorporate any legislatively approved General Salary Adjustment into the FY 2014 salary schedules without returning for further approval from the Board, and directs the superintendent to provide a full report to the Board of any actions taken.***

Spoke to the Issue: Elaine Baldrige, Anita Pyeatt (Assistant Director of HR), Orlenda Roberts; Michael Williams; Sherri Collins

Discussion Highlights: Impact of legislative budget appropriation on salary schedules; Board approval of salary schedules required in order for Superintendent to pay staff at the start of the fiscal year; recommended revisions to salary schedules individually reviewed; no legislative appropriation for salary increases for ASDB made during legislative budget approval process; explanation of legislative budget process; public invited to attend and observe the appropriations process to help understand better; Superintendent allowed to incorporate any legislatively approved pay increase to salary schedules without coming back to the Board if legislature approves any salary increases; special pay rates addresses market competition for new hires, steps a separate issue, and pay equity between new staff and current staff a separate issue; Superintendent may be able to answer many of the questions at a future date.

6. Approval of Designated Positions Authorized to Evaluate Employee Performance for Discussion, Consideration and Possible Action

***It was moved by Mark Syms, seconded by Orlenda Roberts, and unanimously carried that the Board of Directors approve the designation of positions, per the attached list, to evaluate employee performance as recommended by the Superintendent.***

Positions listed below have been authorized as Performance Evaluators to evaluate employee performance if required of the position.

**TITLE** Accountant I  
Administrative Assistant  
Analyst  
Assistant Principal  
Assistant Director  
Assistant Superintendent  
Brailist  
Coordinating Teacher  
Dean  
Director  
Educational Interpreter, Lead  
Executive Assistant  
Executive Director  
Executive Staff Consultant  
Facilities Maintenance Team Leader  
Instructional Assistant Supervisor  
Instructional Services Supervisor  
Senior Public Interpreter  
Manager  
Master Teaching Parent  
Outreach Coordinator  
Principal  
Specialist  
Supervisor  
Superintendent

Supervising Teacher  
Transportation Coordinator

7. Consideration and Possible Action on the Conduct of Hearing in the Appeal of Termination for Ms. Leah Morris-Towle for Discussion, Consideration and Possible Action

Public Comment on Business Agenda Item 7.

Leah Morris-Towle, former employee, expressed concerns regarding the termination of her employment including but not limited to her administrative leave with pay and cost to taxpayers, the investigation process, evidence not given to her, the limited time for response to the charges against her, her search for emails with IT assistance failed to produce her intended results, no performance evaluations conducted since 2009, complaints about other staff members, her counter complaint, an email from Dr. Bern Jones to the Board, and reports she made to the General Accounting Office of alleged violations. She thanked the Board for allowing her to present her side, requested her appeal be granted, and her termination to be looked at again.

***It was moved by Orlenda Roberts, seconded by Sherri Collins, and unanimously carried that the Board of Directors refer the conduct of the post-termination appeal hearing for Ms. Leah Morris-Towle to the Office of Administrative Hearings to be scheduled at the earliest possible date.***

Spoke to the Issue: Michael Williams and Orlenda Roberts.

Highlights: Purpose of agenda item was not to hear the appeal of termination, but to refer the appeal to the office of administrative hearings (OAH) to conduct the appeal hearing as has been the Board's practice.

8. Board Meeting Calendar for Discussion, Consideration and Possible Action

***It was moved by Sherri Collins, seconded by Elaine Baldrige, and unanimously carried that the August 22<sup>nd</sup> meeting be cancelled and rescheduled for August 29, 2013 in Tucson, and regular public meetings be set for September 19, 2013 in Phoenix and October 24, 2013 in Tucson.***

Spoke to the issue: Michael Williams and Elaine Baldrige.

Discussion Highlights: A special Board meeting may be called in July if investigators complete their investigation before the August Board meeting, the need to look at new meeting date in August since Kathy Jankowski will be traveling, and the scheduling of additional meeting dates for September and October since next meeting is not until November to avoid lengthy meetings; policy regarding setting of Board meetings.

9. Second Reading of Newly Proposed Policy JICK, Student Violence, Harassment, Intimidation, and Bullying for Discussion, Consideration and Possible Action

It was moved by Sherri Collins to table action on Board policies in #9, 10, 11, 12, 13 and 14, seconded by Mark Syms.

Spoke to the issue: Michael Williams, Lauren Peirce (Executive Staff Consultant), Orlenda Roberts, Sherri Collins, Mark Syms, Sherri Collins; Elaine Baldrige, Kathy Jankowski

Highlights: In anticipation of report from investigators at August meeting, might not be a small meeting; need to proceed with first reading of #12 for adoption at August meeting; items 13 and 14 placed on agenda by Sherri Collins who wanted some dialog about these policies; without first reading at least 2 more board meetings needed before policies can be adopted; consider first readings tonight since discussing only and not action being taken; tabling 9 & 10 only; policy changes require at least 2 readings; start times of meetings do change based upon need; no meetings on Saturdays; no action on original motion if substitute motion passes; posting of notices and agenda to assist with planning.

***A substitute motion was made by Michael Williams, seconded by Mark Syms, and unanimously carried that the Board table 9 & 10 until the August board meeting, and that the Board move forward with first reading only of 11, 12 13 & 14 understanding that at second reading the Board can have discussion and make changes.***

10. Second Reading of Revised Policy JKD, Student Suspension for Discussion, Consideration and Possible Action

11. First Reading of Revised Policy JII, Student Concerns, Complaints, and Grievances for Discussion Only

Michael Williams noted first-reading abstract for discussion only. No questions or comments by the Board, and no action required, so moved on to business agenda item 12.

12. First Reading of Revisions to Policy JF, Student Admissions, for Discussion Only

Michael Williams noted first-reading abstract for discussion only. No questions or comments by the Board, and no action required so moved on to business agenda item 13.

13. First Reading of Policy BHD, Board-Community Communications for Discussion Only

Michael Williams read the abstract aloud for discussion only. No questions or comments by the Board, and no action required, so moved on to business agenda item 14.

14. First Reading of Policy BEDH, Public Participation at Board Meetings for Discussion Only

Michael Williams read the abstract aloud for discussion only. No questions or comments by the Board, and no action required, so moved on to consent agenda.

#### V. Consent Agenda for Discussion, Consideration and Possible Action

1. Ratification of Award of the Lucille S. Morrison Scholarship to a 2013 ASD Graduate
2. Approval of December 13, 2012, April 9, 2013, April 30, 2013, and June 11, 2013 Board Meeting Minutes
3. Approval of Contracts and/or Agreements with Bellezza Models, Rhythm and Roots, Centre Stage Dance Studio, IONS Tucson, Invisible Theatre, Pima County Cinderella,

Chamber Music Plus Southwest, Blue Alley Productions, Dance Force-1, Revival Dance Crew, Western Music Association-AZ Chapter, Pima County School Superintendent, American Theater Arts for Youth, Inc., Healthy You Network Inc., CPSA, ima Prevention Partnership, Arizona Rose Theatre Co, The Invisible Theatre, Honeebie Productions, Tucson Jazz Society, Xanadu Dance Studio, BASIS Tucson Charter School, Southgate Academy High School, Nosotros Academy Charter High School, Centre Stage Dance Studio, Community Foundation of Southern Arizona, Kids Unlimited, Congregation Chaverim, The Original Wildcat Jass Band, Melissa Zimmermann, Lions Camp Tatiyee, Special Olympics, Tucson Roadrunner Basketball Club, Arizona Blind & Deaf Children's Foundation, Body Zen Fitness LLC, Camp Abilities, Southwest Deaf Optimist Club, Southern Arizona Association for the Visually Impaired, JO Combs Elementary School District, Litchfield Elementary School District, Peoria Unified School District, Tolleson Elementary School District, Ganado Unified School District, Maine Consolidated School District, Mohave Valley Elementary School District, Northland Prep Academy, Cochise Elementary School, Imagine Charter School at Sierra Vista, Ray of Light Academy/SCCJDC, Benson Unified School District, Bowie Unified School District, Deer Valley Unified School District, Duncan Unified School District, Glendale Union High School, Grand Canyon Unified District, Mammoth San Manuel Unified School District, Marana Unified School District, McNeal Elementary School district, Naco Elementary School district, Oracle Elementary School District, Red Rock Elementary School District, Riverside Elementary School District, Round Valley Unified School District, Santa Cruz Valley UHSD, Snowflake Unified School District, Sierra Vista Unified School District, St. David Unified School District, St. Johns Unified School District, Tanque Verde Unified School District, Thatcher Unified School District, and Haven Montessori Charter School.

4. Approval of Donations from the Lewis A & Ruth Hare Trust, Mr. Christopher Hopkins, Landsburg Foundation, Family of Connie Philips, Oracle Electric Service LLC, Sentinels Booster Club, Morgan Stanley Annual Charitable Spending Account Match, Community Foundation for Southern Arizona, Events for Everyone LLC, Jewish Community Foundation, Old Pueblo Riders, Purple Communications, Summit Entertainment, Valley of the Sun United Way.
5. Approval of Student Out-of-State Travel and Fundraising Requests for SY 2013-2014

***It was moved by Orlenda Roberts, seconded by Elaine Baldrige, and unanimously carried that the Board of Directors approve Consent Agenda items 1, 2 (except the June 11, 2013 meeting minutes), 3, 4, and 5.***

#### Arizona School for the Blind & Cooperative Programs

1. Event: Junior Blind Olympics  
 Site: Los Angeles, CA  
 Date: May 3-7, 2014  
 Dates of Travel: May 4-8, 2014  
 Estimated Cost: \$18,340.00  
 Funding Source: Trust Funds (pending approval), Grants, Fund Raising, Parent Contribution  
 Participants: Agency-wide Blind and Visually Impaired students  
 # of Students: Approximately 65  
 # of Staff: Approximately 30

#### Arizona School for the Blind

1. Event: ASB Senior Trip  
 Site: Anaheim, CA

Date: May 2014

Dates of Travel: May 2014

Estimated Cost: \$3,000

Funding Source: Grants, Fund Raising, Parent Contribution, Student fees

Participants: ASB HS Seniors

# of Students: Approximately 8

# of Staff: Approximately 4

#### Fund Raising:

Library: Fund Raising activities to cover a variety of expenses to include books and supplies. Activities to include Box Tops for Education, Target for Education, Fry's Cool Cash, Albertson's Community Donations, Safeway Donations, and Book Fairs.

Yearbook: Fund Raising activities to support the Annual ASB Yearbook; proposed activities are to include the sale of advertisements, and bake sales.

Journalism Class: Fund Raising activities to support ASB's Journalism Class to include advertisements in an ASB Newspaper, donations, car washes, t-shirts, and bake sales.

Culinary Arts Class: Fund Raising activities to support ASB's Activities of Daily Living Culinary Class to include donations, car washes, t-shirts, and bake sales.

Digital Audio Class: Fund Raising activities to support ASB's Digital Audio Class to include donations, car washes, t-shirts, and bake sales.

HS Student Body Government: Fund Raising activities to support ASB's Homecoming events and other HS activities to include car washes, t-shirts, and bake sales.

Native American Student Alliance: Fund Raising activities to support leadership-building activities such as Heritage Day, Native American awareness, and literacy. Fundraising activities include sale of fry bread, t-shirts, and car washes

Senior Class: Fund Raising activities to support the Annual Senior Trip. Activities include car washes, t-shirts, and bake sales.

Junior Class: Fund Raising activities to support the Annual ASB Prom. Activities include car washes, t-shirts, and bake sales.

Middle School: Fund Raising activities to support MS Field Trips, celebrations and other events. Activities to include sale of Bokashi, candy bars, snacks/drinks, bake sales, and car washes.

Elementary School: Fund Raising activities to support ES Field Trips, celebrations and other events. Activities to include sale of Bokashi, candy bars, snacks/drinks, bake sales, and car washes.

Sunshine Club: Fund Raising activities to support the "Sunshine Club" (for retirement, illness, sympathy gifts and/or expressions of goodwill).

Art Shed: Fund Raising activities to support Art Shed events including but not limited to the Artists' Choice Awards and field trips. Includes the sale of student artwork.

Community-Based Instruction (CBI): Fund raising to support field trips, student work experiences, and end-of-the year celebrations. Activities will include sale of Bokashi, candy bars, snacks/drinks, and bake sales.

Outdoor Education: Fund Raising to supplement the grant from The Arizona Blind and Deaf Children's Foundation for Outdoor Education trips.

## Arizona School for the Deaf Academics – Tucson Campus

Event: Explore Your Future, Rochester Institute of Technology

Dates: July 13-18, 2013

Cost: Estimated \$1,300

Funding Source: Donation: The Neighbor's Group

Participant: 1 ASD student; no staff

Event: Gallaudet University Southwest Regional Academic Bowl 2014

Site: Texas School for the Deaf

Date: February 27 – March 2, 2014

Dates of Travel: February 26 – March 3, 2014

Estimated Cost: \$3,500

Funding Source: Trust Funds (pending approval), Fund Raisers, Extracurricular Tax Credit Donations, Student Participation Fees

Participants: Academic Bowl Team

# of Students: Approx. 4 players

# of Staff: Approx. 2 coaches

Event: Gallaudet University National Academic Bowl 2014

Site: Gallaudet University

Dates: April 5–8, 2014

Dates of Travel: April 4–9, 2014

Estimated Cost: \$3,500

Funding Source: Trust Funds (pending approval), Fund Raisers, Extracurricular Tax Credit Donations, Student Participation Fees

Participants: Academic Bowl Team

# of Students: Approx.. 4 players

# of Staff: Approx. 2 coaches

Event: Close Up

Site: Washington, D.C.

Dates: April 2014 TBD by Close Up offices

Dates of Travel: April 2014 TBD by Close Up offices

Estimated Cost: \$12,000

Funding Source: Trust Funds (pending approval), Fund Raisers, Extracurricular Tax Credit Donations, Student Participation Fees

Participants: HS Students

# of Students: Approx. 6–8 students

# of Staff: Approx. 1 teacher

Event: National Association of the Deaf Youth Leadership Camp

Site: Oregon

Dates: July 2014

Dates of Travel: June 30, 2014 – July 31, 2014

Estimated Cost: \$2,000

Funding Source: Parents, Fund Raising, JR. NAD Account, Tax Credit Donations

Participants: JR members

# of Students: 2 JR NAD members

# of Staff: 0

**Fund Raising:**

ASD HS International Studies: In order to cover the expenses for this trip, we will raise funds through a number of events that the community will be invited to. These activities will include but not be limited to: ASL movies, Deaf performances of "Dancing With the Stars," Homecoming Bake Sales, Candy Sales, Car Washes, Raffles etc.

Agriculture Education Classes: Activities to support MS & HS ASDB-Tucson Agriculture Education projects and activities. Proposed Fund Raising activities to include the sale of T-shirts, BBQ pit sandwich sales at Tucson Campus events, Livestock, plants, eggs, Christmas Trees, Metalwork products, woodwork products, decals & stickers.

## Athletics – Tucson Campus

1. Event: Football/Volleyball Games  
Site: Santa Fe, NM  
Date: September 14, 2013  
Dates of Travel: September 13-15, 2013  
Estimated Cost: \$5,000  
Funding: NM Homecoming Tournament, Football fee, Volleyball fee and Athletics  
Participants: Football, Volleyball, Academic Bowl and Cheerleading Teams  
# of Students: Approx. 25  
# of Staff: Approx. 7
2. Event: Cascade Classic (Goalball)  
Site: Vancouver, Washington  
Date: September 27-28, 2013  
Dates of Travel: September 26-29, 2013  
Estimated Cost: \$9,000  
Funding: Student Fees, Goalball Account, Tax Credit  
Participants: Goalball Team  
# of Students: Approx. 15  
# of Staff: Approx. 3
3. Event: Volleyball Tournament – Spike Out  
Site: Austin, Texas  
Date: October 3-6, 2013  
Estimated Cost: \$8,000  
Funding: Fund Raising, Volleyball Tournament, Athletics, Tax Credit, and Volleyball fees  
Participants: Volleyball Teams  
# of Students: Approx. 10  
# of Staff: Approx. 4
4. Event: National Youth National Goalball Tournament  
Site: St. Augustine, Florida  
Date: December 7-9, 2013  
Dates of Travel: December 6-10, 2013  
Estimated Cost: \$10,000  
Funding: Student Fees, Goalball Account, Tax Credit, Athletic Concessions, and Fund Raiser  
Participants: Goalball Team  
# of Students: Approx. 15  
# of Staff: Approx. 3

5. Event: Roadrunner Classic, NMSD  
Site: Santa Fe, NM at the New Mexico School for the Deaf  
Date: December 13-14, 2013  
Travel Date: December 12-15, 2013  
Estimated Cost: \$5,000  
Funding: RR Tournament, Basketball fees, Fund Raiser, Tax Credit, Athletics  
Participants: Boys & Girls Varsity Basketball and Cheerleading Teams  
# of Students: Approx. 22  
# of Staff: Approx. 6
  
6. Event: Clerc Basketball Classic (Girls only)  
Site: Washington, DC  
Date: January 16-18, 2014  
Dates of Travel: January 15-19, 2014  
Estimated Cost: \$8,000  
Funding: Athletics, Basketball Fees, Athletic Fund Raiser, Athletic Tax Credit, Athletic Concession,  
Participants: Basketball Teams  
# of Students: Approx. 10  
# of Staff: Approx. 3
  
7. Event: Western States Basketball Classic (WSBC)  
Site: Vancouver, Washington  
Date: January 30 – February 2<sup>nd</sup>, 2014  
Dates of Travel: January 29 – February 3<sup>rd</sup>, 2014  
Estimated Cost: \$17,000  
Funding: WSBC Tournament, Athletics, Basketball Fees, Athletic Fund Raiser, Athletic Tax Credit,  
Athletic Concession,  
Participants: Basketball Teams  
# of Students: Approx. 22  
# of Staff: Approx. 6
  
8. Event: Berg/Seeger Track and Field Classic  
Site: Danville, Kentucky  
Date: April 11-12, 2014  
Dates of Travel: April 10-13, 2014  
Estimated Cost: \$8,000  
Funding: Fees, Donations, Fund Raising, Tax Credit, Sponsorships  
Participants: Track & Field Team  
# of Students: Approx. 10  
# of Staff: Approx. 2

#### Fund Raising:

In order to cover expenses for the student trips, we will solicit donations from companies and service organizations. We are asking permission to start with fundraising efforts immediately and to be able to accept donations.

We will sell items, snacks and drinks during games to raise money for out of state game trips.

ASDB Athletics: From time to time, teams will do a 50/50 drawing, 20/200 drawing, a center court three point shot attempt, Goalball shootouts, car washes, bake sales, Tucson Conquistadors, Arizona Blind and Deaf Children's Foundation, raffles and drawings, BBQ, food sales jog-a-thon etc. Other possible sources of fundraising/donations include but not limited to: Pueblo Optimist Club, Lions Clubs, All Optimist Clubs, Rotary Club, Knights of Columbus, Sentinel Booster Club, Arizona Desert Fire, Hillman Jewelry, etc.

Event: Explore Your Future, National Institute of Technology  
Site: Rochester, NY  
Date: July 13, 2013 - July 18, 2013  
Estimated Cost: \$1,300  
Funding Source: Donations  
# of Students: 1  
# of Staff: 0

Event: National Spike Out Volleyball Tournament  
Site: Texas School for the Deaf; Austin, Texas  
Date: October 3, 2013 – October 5, 2013  
Dates of Travel: October 2, 2013 – October 6, 2013  
Estimated Cost: \$7,550  
Funding Source: Trust Funds (pending approval), Fund Raising, Tax Credits, Student Participation Fees  
Participants: High School Girls Volleyball Team  
# of Students: 11  
# of Staff: 3

3. Event: Culinary Bowl Competition  
Site: California School for the Deaf; Fremont, California  
Date: November 1, 2013 – November 2, 2013  
Dates of Travel: October 31, 2013 – November 3, 2013  
Estimated Cost: \$3,900  
Funding Source: Trust Funds (pending approval), Fund Raising, Tax Credits, Student Participation Fees  
Participants: PDS D Culinary Team  
# of Students: 6  
# of Staff: 2

4. Event: Jr. NAD Biannual National Conference  
Site: Model Secondary School for the Deaf; Washington, D.C.  
Date: November 5, 2013 – November 10, 2013  
Dates of Travel: November 4, 2013 – November 11, 2013  
Estimated Cost: \$3,000 (Early Reg: \$300; Air: \$2400; Ground Transport: \$300)  
Funding Source: Jr. NAD, Fund Raising, Tax Credits, Parent Contributions  
Participants: Jr. NAD member students  
# of Students: 4  
# of Staff: 2

5. Event: Roadrunner Classic  
Site: New Mexico School for the Deaf; Santa Fe, New Mexico  
Date: December 13, 2013 – December 14, 2013  
Dates of Travel: December 12, 2013 – December 15, 2013  
Estimated Cost: \$4,150  
Funding Source: Trust Funds (pending approval), Fund Raising, Tax Credits, Student Participation Fees, Athletic Account, Private Fund Athletic Account, Parent Contributions  
Participants: PDS D Boys and Girls Basketball Teams, Cheerleading Squad, Academic Bowl Team  
# of Students: 20 - 26  
# of Staff: 6

6. Event: Western States Basketball and Cheerleading Classic  
Site: Washington State School for the Deaf; Vancouver, Washington  
Date: January 29, 2014 – February 1, 2014

Dates of Travel: January 28, 2014 – February 2, 2014

Estimated Cost: \$16,500

Funding Source: WSBC Acct, Trust Funds (pending approval), Fund Raising, Tax Credits, Student Fees

Participants: PDSB Boys and Girls Basketball Teams and Cheerleading Squad

# of Students: 28

# of Staff: 6

7. Event: Iron 5 Basketball Classic  
Site: Arizona State School for the Deaf; Tucson, AZ  
Date: February 13, 2014 – February 15, 2014  
Dates of Travel: February 12, 2014 – February 16, 2014  
Estimated Cost: \$500  
Funding Source: Fund Raising, Tax Credits, Student Participation Fees  
Participants: PDSB Boys and Girls Basketball Teams and Cheerleading Squad  
# of Students: 22  
# of Staff: 6
8. Event: Southwest Regional Academic Bowl Competition  
Site: Texas School for the Deaf; Austin, TX  
Date: February 27, 2014 – March 2, 2014  
Dates of Travel: February 26, 2014 – March 3, 2014  
Estimated Cost: \$2,500  
Funding Source: Trust Funds (pending approval), Fund Raising, Tax Credits, Student Participation Fees  
Participants: PDSB Academic Bowl Team  
# of Students: 4  
# of Staff: 2
9. Event: International Studies Overseas Trip  
Site: TBD  
Date: March 17, 2014 – March 21, 2014  
Dates of Travel: March 15, 2014 – March 23, 2014  
Estimated Cost: \$45,000  
Funding Source: Trust Funds (pending approval), Fund Raising, Tax Credits, Student Participation Fees, Sponsorships, Donations, Parent Contributions, Student Contributions  
Participants: PDSB International Studies Class, Teacher, Staff and Parent Volunteers  
# of Students: 15  
# of Staff: 3
10. Event: National Academic Bowl Competition (should PDSB qualify)  
Site: Gallaudet University; Washington, D.C.  
Date: April 5, 2014 – April 8, 2014  
Dates of Travel: April 4, 2014 – April 9, 2014  
Estimated Cost: \$3,450  
Funding Source: Trust Funds (pending approval), Fund Raising, Tax Credits, Student Participation Fees  
Participants: PDSB Academic Bowl Team  
# of Students: 4  
# of Staff: 2
11. Event: Berg/Seeger Track and Field Classic  
Site: Kentucky School for the Deaf; Danville, Kentucky  
Date: April 11, 2014 – April 12, 2014  
Dates of Travel: April 10, 2014 – April 13, 2014  
Estimated Cost: \$17,500

Funding Source: Trust Funds (pending approval), Fund Raising, Tax Credits, Student Participation Fees

Participants: PDSB Academic Bowl Team

# of Students: 30

# of Staff: 2

12. Event: National Battle of the Books Competition (should PDSB qualify)

Site: Gallaudet University; Washington, D.C.

Date: May 3, 2014 – May 6, 2014

Dates of Travel: May 2, 2014 – May 6, 2014

Estimated Cost: \$3,718

Funding Source: Trust Funds (pending approval), Fund Raising, Tax Credits, Student Participation Fees,

Gallaudet Endorsements

Participants: PDSB Middle School Battle of the Books Teams

# of Students: 9

# of Staff: 4

13. Event: Senior Class Trip

Site: TBD

Date: Spring 2014

Dates of Travel: TBD

Estimated Cost: TBD

Funding Source: Fund Raising

Participants: PDSB Academic Bowl Team

# of Students: 4

# of Staff: 2

14. Event: Youth Leadership Camp (Jr. NAD)

Site: Stayton, Oregon

Date: TBA

Dates of Travel: TBA

Estimated Cost: \$4,300 (Reg/Food/Lodging: \$3700; Air: \$600)

Funding Source: Jr. NAD, Fund Raising, Tax Credits, Parent Contributions

Participants: Jr. NAD member students

# of Students: 2

# of Staff: 0

15. Event: NTID Explore Your Future (EYF)

Site: Rochester, NY

Date: TBA

Dates of Travel: TBA

Estimated Cost: \$1,200 per student

Funding Source: Private Donations

Participants: High School college bound student(s)

# of Students: 1 or 2

# of Staff: 0

**Fund Raising:**

Elementary: Fund Raising activities to cover a variety of expenses to include graduation caps and gowns for Kindergarten students, field trips, etc. Activities to include Target for Education.

Yearbook: Fund Raising activities to support the Annual PDSB Yearbook. Proposed activities are to include the sale of advertisements, T-shirts, snack sales, drawstring bag sales, etc.

MS Student Council/Department: Fund Raising activities to support Battle of the Books, MS Field Trips, Parties and other events. Activities include the sale of snacks and drinks at school and social events. This may also include special lunch orders, snack sales, costs for celebrating national dress up/theme days (i.e. national PJ Day, Hat Day, etc), social events on campus, mascot temporary tattoos, picture collages, car washes, water park discount tickets, coupon booklets and special event snack bars.

High School Student Council/Department: Continued Fund Raising activities to support the classes (Freshman, Sophomore, Junior and Senior) and Close Up, Academic Bowl, International Studies Activities and Prom include but not limited to: Butter Braids, Gold Canyon candle sales, Tupperware sales, Lanyards, Open House, ice cream social, Homecoming activity, candy sales, car washes, holiday "candy grams", Thanksgiving turkey raffle, and the coffee/snack shop.

High School Student Body Government/ Jr. NAD: Fund Raising to support local community service activities, social events, and participation in the National Conference and Youth Leadership Camp. Fund Raising activities to include car washes, selling cookies/snacks/drinks at school and deaf events, Restaurants (Fuddruckers, Sweet Tomatoes, etc.), Parties (Sadie Hawkins, etc.), and selling raffle tickets/coupon books/discount cards.

High School Senior Class: Fund Raising opportunities for senior class trip include but are not limited to car washes, rummage/yard sales, restaurant fundraisers, food/snack/beverage sales, special movie event (open captioned), guest performer/theater production, ASL night, Mc Teacher night at McDonalds, silent dinner, auction/raffle drawing, Community events at PDSB such as Luau, carnival Day, Holiday themed events, and special (educational) workshops.

Athletics: Fund Raising activities to support Middle School and High School Athletics as well as the Western States Basketball Classic being held at the Phoenix Day School for the Deaf. Proposed Fund Raising activities are Concession Sales, Annual 3 on 3 Basketball and Volleyball Tournaments, 5 on 5 Basketball Tournaments, Car Washes, Spaghetti Night, Bingo, T-Shirt Sales, Sticker decal sales, etc.

Library: Fund Raising activities to support the PDSB Library. Proposed Fund Raising activities include Book Fairs.

Spoke to the issue: Michael Williams, Kathy Jankowski

Highlights: Consent agenda can be acted on as a whole or any item on the agenda may be taken separately; request for revision to June 11, 2013 meeting minutes.

Kathy Jankowski requested revisions to June 11, 2013 minutes to state Michael Williams' "vision" rather than "motivation" and to correct speaker name Denny Voreck and not Danny Voreck.

***It was moved by Elaine Baldrige, seconded by Orlenda Roberts, and unanimously carried that the June 11, 2013 meeting minutes be approved as revised.***

Spoke to the issue: Kathy Jankowski, Orlenda Roberts, Lauren Peirce

Highlights: Board members may contact Superintendent's Office in advance of meeting if they see a need for revision in any materials provided to the Board; endowment terms for scholarship requires Board approval.

#### VI. Superintendent's Report

1. Student Enrollment Report (December 2012 through May 2013)
2. FY 2013 Second and Third Quarter Personnel Transaction Reports

#### Public Comment

Jessica Sizemore, employee, expressed concerns regarding absence of staff protector Dr. Nancy Amann, toxic school atmosphere, low staff morale, change in her assignment that negatively impacted her salary, and complaints about Mr. Hill and Mr. Koehler.

Michael Williams noted that Ms. Sizemore's comments were not related to any agenda item, but permitted grace in this instance, and reiterated that all non-agendized items will occur only during public comment.

#### VII. Adjournment

***It was moved by Sherri Collins, seconded by Orlenda Roberts that the meeting be adjourned.***

The meeting was adjourned at approximately 9:03 p.m.