



**Arizona State Schools for the Deaf and the Blind**  
Regular Board of Directors Meeting Minutes

REGULAR MEETING

August 14, 2014

4:00 p.m.

Phoenix Day School for the Deaf

BOARD MEMBERS PRESENT: Michael Williams, Mark Syms, Angela Denning

BOARD MEMBERS PRESENT TELEPHONICALLY: Sherri Collins, Michael Gordon, Taralynn Petrites, Kathy Jankowski

BOARD MEMBERS ABSENT: Orlenda Roberts, Elaine Baldrige

ADMINISTRATORS PRESENT: Marv Lamer, Interim Superintendent  
William Koehler, Acting Assistant Superintendent

**1. GENERAL FUNCTIONS**

1.01 **Call to Order:** President Michael Williams called the meeting to order at 4:10 pm.

1.02 **Call to the Public on Agendized Items:**

Beca Bailey spoke on items 1.05, 4.03, 4.05, 6.02, and 3.01. Spoke on the New Agency Leadership and how her son has had a great start of school year, pleased with PDS. She also spoke about concerns regarding the Transition Program, the turnover rate at PDS and agency-wide. She believes it's due to pay. Asked the Board to focus on pay scales for all positions.

President Michael Williams, at the request of Interim Superintendent Marv Lamer, removed item 4.02 from the Consent Agenda.

1.03 **Action: Approval of the Consent Agenda Consistent with Board Policy**

Consent Agenda was approved as presented with the exception of 4.02 and 4.05. Sherri Collins motioned to remove 4.02 and 4.05 from the Consent Agenda. Seconded by Angela Denning. Motion carried.

1.04 **Action (Consent): \*Approval of Board Minutes**

Minutes for April 10, May 1, and June 12, 2014 were approved in the Consent Agenda.

1.05 **Information: Acting Assistant Superintendent's Report**

Acting Assistant Superintendent, William Koehler, spoke briefly on several Instructional topics; New Agency Leadership Personnel, New Agency Teachers, Accreditation Activity, Formal Graduate/Alumni Survey, and Family Life, Health and Safety, Sexuality Education Curriculum

1.06 **Information: Interim Superintendent's Report**

Interim Superintendent, Marv Lamer, spoke about his first 3 months with the agency. How he has been visiting the campuses and classrooms, meeting with parents, attending team meetings to address critical issues, meeting with the Governor's office, working on revising policies and hiring process.

**2. GIFTS AND DONATIONS**

- 2.01 Action (Consent): \*Acceptance of Donation to PDS Local Athletic Fund**  
This item was approved with Consent item 3.01.

**3. INSTRUCTIONAL SERVICES**

- 3.01 Action (Consent): \*Discussion and Possible Action to Approve Recommendations for the 2014-2015 School Year Trust Fund Expenditure Amount and Out-of-State Travel**  
Acting Assistant Superintendent spoke about Trust Fund use and student fundraising. Mark Syms motioned to approve agenda items 2.01 and 3.01, seconded by Sherri Collins. Motion carried.

**4. HUMAN RESOURCE SERVICES**

- 4.01 Action (Consent): \*Authorization to Designate Management and Supervisory Positions which should be issued Employment Contracts for a New Position titled Director of Business Services and a New Position titled Director of Educational Services.**  
This item was approved on the Consent Agenda.
- 4.02 Action (Consent): \*Authorization to Issue Employment Contracts to Ms. Susan Parr, Regional Director, Desert Valleys Regional Cooperatives; Ms. Courtney Fritz, Principal, PDS; Ms. Sharon Lunger, Principal, ASD; Mr. Richard Valdivia, Director of Business Services, ASDB; and Ms. Barbara Schrag, Director of Educational Services, Early Childhood and Family Education**  
Sherri Collins and Taralynn Petrites asked questions regarding how these positions were advertised. Maria Murphy, William Koehler, and Marv Lamer spoke to the issue. President Michael Williams motioned to approve an Employment Contract to Ms. Susan Parr for Regional Director, Desert Valleys Regional Cooperatives; seconded by Mark Syms. Motion carried. Michael Williams motioned to approve an Employment Contract to Ms. Courtney Fritz for Principal, Phoenix Day School for the Deaf; seconded by Mark Syms. Motion carried. Michael Williams motioned to approve an Employment Contract to Ms. Sharon Lunger for Principal, ASDB School for the Deaf; seconded by Angela Denning. Motion carried. Michael Williams motioned to approve an Employment Contract to Mr. Richard Valdivia for Director of Business Services, ASDB; seconded by Angela Denning. Motion carried. Angela Denning motioned to approve an Employment Contract to Ms. Barbara Schrag for Director of Educational Services, Early Childhood and Family Education; seconded by Mark Syms. Motion failed to pass.
- 4.03 Information: Turnover Summary Report**  
Executive Director of Human Resources, Maria Murphy, spoke about the issue and asked if the Board had any questions. Kathy Jankowski wanted to know the percentage on staff who have left ASDB. Ms. Murphy agreed to bring this information to the next Board meeting.
- 4.04 Information: New Hire Summary Report**  
Executive Director of Human Resources, Maria Murphy, asked the Board if they had any questions. No questions at this time.

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4.05 **Action (Consent): \*Approval of Pay Scales with the Exception of Interpreter Pay Scales.**

Mark Syms motioned to approve Pay Scales with the Exception of Interpreter Pay Scales; seconded by Angela Denning. Motion carried.

5. **BOARD POLICIES AND ADMINISTRATIVE GUIDELINES**

5.01 **Action (Consent): \*First Reading and Discussion of Revisions to Policy GBEC, Drug-Free Workplace**

No action taken.

5.02 **Action (Consent): \*First Reading and Discussion of Revisions to Policy BGB, Policy Adoption**

Interim Superintendent, Marv Lamer, spoke to the issue. No action taken.

6. **BOARD REPORT**

6.01 **Information: Board Member Report**

No discussion.

6.02 **Action: Discussion and Possible Action Regarding Board Retreat Dates and Topics**

Interim Superintendent, Marv Lamer, Mark Syms, Angela Denning, Taralynn Petrites, and Kathy Jankowski spoke to this issue.

7. **CALL FOR AGENDA ITEMS FOR NEXT BOARD MEETING**

7.01 **Call to the Public on Non-Agenda Items:**

Shelley Herbold, PDSD parent, spoke about the 360° Evaluation system.

Richard McLaughlin, Bus Chaperone at PDSD, spoke about providing water to students on the bus. Congratulated Ms. Courtney Fritz.

Erin Dehmlow spoke on Teacher Retention and pay.

Trish Ross, High School PDSD teacher, spoke on Teacher Retention.

8. **ADJOURNMENT**

8.01 **Action: Adjournment**

Motion to adjourn meeting by Mark Syms and seconded by Angela Denning.

Adjourned at 5:45 pm.