



Certified Salary Ranges - Granted Up to 20 Years of Certified Experience

Minimum	Maximum*	Degree
\$42,545	\$63,811	BA
\$44,673	\$67,001	BA30
\$46,906	\$70,349	MA
\$49,251	\$73,894	MA30
\$54,299	\$81,447	MA60

*Teachers eligible for additional 301 monies

Educational Interpreters – minimum EIPA Score of 3.5, Granted Up to 20 Years of Experience

Minimum	Maximum	Degree
\$25.30/HR	\$32.03/HR	Base
\$26.04/HR	\$32.80/HR	BA
\$27.05/HR	\$33.57/HR	MA
\$27.52/HR	\$34.34/HR	DOC

Public Interpreters - General License, Granted Up to 20 years of Experience

Minimum	Maximum	Degree
\$35.20/HR	\$37.42/HR	Base
\$35.20/HR	\$36.61/HR	BA
\$36.68/HR	\$38.15/HR	MA
\$37.42/HR	\$38.91/HR	DOC

Public Interpreters - Legal License, Granted Up to 20 years of Experience

Minimum	Maximum	Degree
\$39.60/HR	\$41.18/HR	Base
\$40.34/HR	\$41.15/HR	BA
\$41.08/HR	\$42.31/HR	MA
\$41.82/HR	\$43.49/HR	DOC

Benefit Highlights

- Exceptional State medical, dental, and vision benefit options
- Arizona State Retirement System
- Eligibility for Student Loan Forgiveness
- Small Classrooms with Instructional Aides
- Professional development opportunities



Cost of Living Comparisons Within Southwest Region

Your \$ in Phoenix	Compared To	\$ Needed
\$60,000	Austin, TX	\$68,783
	Santa Fe, NM	\$64,233
	Fremont, CA	\$134,339
	Salt Lake City, UT	\$67,090
	Colorado Springs CO	\$60,000

Your \$ in Tucson	Compared To	\$ Needed
\$60,000	Austin, TX	\$78,471
	Santa Fe, NM	\$73,280
	Fremont, CA	\$153,260
	Salt Lake City, UT	\$76,539
	Colorado Springs CO	\$68,149

Your \$ in Flagstaff	Compared To	\$ Needed
\$60,000	Austin, TX	\$62,500
	Santa Fe, NM	\$58,365
	Fremont, CA	\$122,067
	Salt Lake City, UT	\$60,962
	Colorado Springs CO	\$54,279

Your \$ in Holbrook	Compared To	\$ Needed
\$60,000	Austin, TX	\$98,485
	Santa Fe, NM	\$91,970
	Fremont, CA	\$109,518
	Salt Lake City, UT	\$96,061
	Colorado Springs CO	\$85,830

Your \$ in Yuma	Compared To	\$ Needed
\$60,000	Austin, TX	\$82,540
	Santa Fe, NM	\$77,079
	Fremont, CA	\$161,206
	Salt Lake City, UT	\$80,508
	Colorado Springs CO	\$71,683

