



Arizona State Schools for the Deaf and the Blind

Related Services Guidelines & Salary Placement

Effective July 24, 2022

School Psychologist salary placement is based on level of education and certified experience at time of hire. School Psychologist may be granted up to fifteen years of certified experience. Salaries are prorated based on hire date and less than full-time schedules.

Annual salary (based on full time work schedule of 195 days/1560 hours):

Years	MA	MA30	MA45	MA60
0	\$61,079	\$64,132	\$67,339	\$70,706
1	\$61,689	\$64,774	\$68,012	\$71,413
2	\$62,301	\$65,415	\$68,685	\$72,120
3	\$62,911	\$66,056	\$69,359	\$72,827
4	\$63,522	\$66,697	\$70,033	\$73,534
5	\$64,132	\$67,339	\$70,706	\$74,241
6	\$64,744	\$67,980	\$71,379	\$74,949
7	\$65,354	\$68,621	\$72,052	\$75,656
8	\$65,965	\$69,263	\$72,727	\$76,362
9	\$66,575	\$69,904	\$73,400	\$77,069
10	\$67,187	\$70,545	\$74,073	\$77,777
11	\$67,797	\$71,187	\$74,746	\$78,484
12	\$68,408	\$71,828	\$75,419	\$79,191
13	\$69,018	\$72,469	\$76,094	\$79,897
14	\$69,630	\$73,110	\$76,767	\$80,605
15	\$70,241	\$73,752	\$77,440	\$81,312

Hourly rate:

Years	MA	MA30	MA45	MA60
0	\$39.1529	\$41.1104	\$43.1658	\$45.3242
1	\$39.5443	\$41.5215	\$43.5974	\$45.7776
2	\$39.9363	\$41.9326	\$44.0289	\$46.2310
3	\$40.3277	\$42.3437	\$44.4612	\$46.6837
4	\$40.7190	\$42.7547	\$44.8927	\$47.1371
5	\$41.1104	\$43.1658	\$45.3242	\$47.5905
6	\$41.5024	\$43.5769	\$45.7558	\$48.0439
7	\$41.8938	\$43.9880	\$46.1873	\$48.4973
8	\$42.2851	\$44.3991	\$46.6196	\$48.9500
9	\$42.6765	\$44.8102	\$47.0511	\$49.4034
10	\$43.0685	\$45.2213	\$47.4826	\$49.8568
11	\$43.4599	\$45.6324	\$47.9142	\$50.3102
12	\$43.8512	\$46.0435	\$48.3457	\$50.7636
13	\$44.2426	\$46.4546	\$48.7779	\$51.2163
14	\$44.6346	\$46.8656	\$49.2095	\$51.6697
15	\$45.0260	\$47.2767	\$49.6410	\$52.1231



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Related Services Guidelines & Salary Placement

Effective July 24, 2022

Speech Language Pathologist, Occupational Therapist, and Physical Therapist salary placement is based on level of education and certified experience at time of hire. SLP's, and OT/PT's may be granted up to fifteen years of certified experience. Salaries are prorated based on hire date and less than full-time schedules.

Annual salary (based on full time work schedule of 186 days/1488 hours):

Years	MA	MA30	MA45	MA60
0	\$58,925	\$61,871	\$64,965	\$68,213
1	\$59,514	\$62,490	\$65,614	\$68,895
2	\$60,103	\$63,108	\$66,264	\$69,577
3	\$60,693	\$63,727	\$66,913	\$70,259
4	\$61,282	\$64,346	\$67,563	\$70,941
5	\$61,871	\$64,965	\$68,213	\$71,623
6	\$62,460	\$65,583	\$68,862	\$72,305
7	\$63,050	\$66,202	\$69,512	\$72,987
8	\$63,638	\$66,821	\$70,161	\$73,670
9	\$64,228	\$67,440	\$70,811	\$74,352
10	\$64,818	\$68,058	\$71,462	\$75,034
11	\$65,406	\$68,677	\$72,111	\$75,716
12	\$65,996	\$69,296	\$72,761	\$76,398
13	\$66,585	\$69,914	\$73,410	\$77,080
14	\$67,175	\$70,533	\$74,060	\$77,762
15	\$67,763	\$71,151	\$74,710	\$78,444

Hourly rate:

Speech Language Pathologist Assistant \$18.00

Years	MA	MA30	MA45	MA60
0	\$39.6000	\$41.5797	\$43.6592	\$45.8422
1	\$39.9962	\$41.9959	\$44.0954	\$46.3005
2	\$40.3917	\$42.4114	\$44.5323	\$46.7589
3	\$40.7880	\$42.8276	\$44.9684	\$47.2172
4	\$41.1842	\$43.2430	\$45.4053	\$47.6755
5	\$41.5797	\$43.6592	\$45.8422	\$48.1339
6	\$41.9759	\$44.0747	\$46.2784	\$48.5922
7	\$42.3722	\$44.4909	\$46.7153	\$49.0505
8	\$42.7677	\$44.9063	\$47.1514	\$49.5096
9	\$43.1639	\$45.3225	\$47.5883	\$49.9679
10	\$43.5601	\$45.7380	\$48.0252	\$50.4263
11	\$43.9556	\$46.1542	\$48.4614	\$50.8846
12	\$44.3519	\$46.5696	\$48.8983	\$51.3429
13	\$44.7481	\$46.9851	\$49.3344	\$51.8013
14	\$45.1444	\$47.4013	\$49.7713	\$52.2596
15	\$45.5399	\$47.8167	\$50.2082	\$52.7179